

# Evaluation of Occupational Health Risk Assessment and Intervention Measures for Workers in a Certain Industry

Zheyue Dong<sup>1\*</sup>

<sup>1</sup>Zhengzhou University, China; 965842125@qq.com

**\* Correspondence:**

Zheyue Dong  
965842125@qq.com

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## Abstract

This study systematically assessed the occupational health risks of workers in a certain industry and evaluated the implementation effectiveness of relevant intervention measures. Through the comprehensive application of probability risk assessment and fuzzy comprehensive assessment methods, we have identified the main health risks faced by workers, including pneumoconiosis, noise induced hearing loss, and musculoskeletal disorders. These risks mainly stem from high dust concentration, strong noise, and high-intensity labor intensity in the work environment. To reduce these risks, we have designed and implemented a series of intervention measures, such as improving the working environment, adjusting labor intensity, providing health training, and strengthening health monitoring. The implementation evaluation shows that these measures significantly improved the health status of workers, increased work efficiency, and enhanced worker satisfaction. However, the study also pointed out limitations such as limited sample size and short implementation time of intervention measures, providing direction for future in-depth research.

## 1 Introduction

### 1.1 Research Background and Significance

As an indispensable part of the national economy, the sustained and steady development of a certain industry is crucial for the entire economic system. With the rapid expansion of the industry and the increase in work intensity, the occupational health issues of workers have gradually become prominent, attracting widespread attention from all sectors of society. Especially in certain working environments, such as high temperature, high pressure, high noise, or places with harmful chemicals, workers face more severe occupational health challenges (Smith and Johnson, 2015).

These occupational health risks not only directly affect the physical health and quality of life of workers, but may also have potential negative impacts on work efficiency and the long-term development of enterprises. For example, workers who are exposed to poor working environments for a long time may experience fatigue, lack of concentration, decreased work efficiency, and in severe cases, may even lead to work-related accidents or occupational diseases. This not only imposes heavy economic and mental burdens on workers and their families, but also brings additional medical and compensation costs to enterprises, affecting their normal operation and reputation (Williams and Brown, 2019).

It is particularly important to assess the occupational health risks of workers in a certain industry and take corresponding intervention measures to reduce these risks. Through scientific evaluation methods, the main health risks and their degree of harm faced by workers can be accurately identified, providing a strong basis for developing effective intervention measures. The implementation of intervention measures can not only improve the working environment and working conditions of workers, reduce the probability of occupational diseases and work-related accidents, but also improve the health level and job satisfaction of workers, thereby further enhancing the production efficiency and competitiveness of enterprises.

Conducting research on occupational health risk assessment and intervention measures for workers in a certain industry is not only of great significance for safeguarding the legitimate rights and health of workers, but also an inevitable requirement for promoting sustainable development of enterprises and social harmony and stability. Through this study, we can gain a deeper understanding of the occupational health status and influencing factors of workers in the industry, providing strong support for the development of more scientific and reasonable occupational health policies and measures. At the same time, this also helps to promote the whole society's attention and importance to occupational health issues, forming a good atmosphere of joint participation and maintenance of occupational health by the whole society.

## **1.2 Current Research Status at Home and Abroad**

### **1.2.1 Current Research Status Abroad**

In the field of occupational health, research on risk assessment and intervention measures abroad has reached a considerable scale and depth. Multiple developed countries have established mature occupational health risk assessment frameworks, which comprehensively utilize cutting-edge risk assessment technologies and tools to ensure accurate capture of various occupational health risks faced by workers. For example, some countries adopt advanced methods such as biomarker monitoring and exposure assessment models to provide real-time monitoring and early warning of the health status of workers in specific industries.

In addition to the improvement of risk assessment systems, foreign countries have also demonstrated significant advantages in the design and implementation of intervention measures. These measures are often based on scientific research, combined with the actual working environment and health needs of workers, to develop targeted health policies and implementation plans. These plans not only cover traditional measures such as engineering control and personal protective equipment, but also integrate diversified means such as health promotion and psychological support, aiming to comprehensively safeguard the physical and mental health of workers.

Significant achievements have also been made in the integration and application of occupational health risk assessment and intervention measures abroad. By establishing a linkage mechanism between risk assessment and intervention measures, dynamic management and effective control of workers' health risks have been achieved. This integrated application model not only improves the health level of workers, but also brings long-term economic and social benefits to enterprises and society.

### **1.2.2 Current Research Status in China**

Compared with foreign countries, China started relatively late in the research of occupational health risk assessment and intervention measures, but in recent years, it has shown a clear acceleration trend. More and more scholars are paying attention to the occupational health issues of workers in specific industries, and actively engaging in research and practice of risk assessment and intervention measures.

In terms of risk assessment, domestic research is gradually shifting from traditional qualitative assessment to quantitative assessment, attempting to use more scientific and systematic methods to quantitatively analyze the occupational health risks of workers. At the same time, some advanced risk assessment techniques and tools have gradually been introduced and applied in practical research, improving the accuracy and effectiveness of risk assessment.

In terms of intervention measures, domestic research has also made positive progress. Researchers have designed and implemented a series of innovative intervention measures based on the characteristics of different industries and work environments. These measures not only focus on the physical health of workers, but also take into account multiple dimensions such as their mental health and job satisfaction, demonstrating a more comprehensive and humane care concept.

It is undeniable that there are still many challenges and shortcomings in the research of occupational health risk assessment and intervention measures in China. Compared with developed countries, we still need to further improve the completeness of our risk assessment system, the scientificity and effectiveness of our intervention measures. Therefore, in the future, we need to continue to increase research investment, strengthen international cooperation and exchanges, and strive to promote the sustainable development and innovation of China's occupational health field.

### 1.3 Research Methods

When exploring the effectiveness evaluation of occupational health risk assessment and intervention measures for workers in a certain industry, this study comprehensively adopted various research methods such as literature review, field research, and data analysis.

Through literature review, we systematically sorted out the theoretical basis and research results on occupational health risk assessment and intervention measures at home and abroad. This step provides us with a solid theoretical foundation and helps us understand the cutting-edge dynamics of current research. From relevant research abroad, we have learned that many developed countries have established sound occupational health risk assessment systems and successfully applied advanced risk assessment methods and tools (Taylor and Davis, 2012). Meanwhile, these countries also place great emphasis on the research and implementation of intervention measures, effectively reducing occupational health risks for workers through scientific health policies and measures. In contrast, although China has made some research progress in occupational health risk assessment and intervention measures in recent years, there is still a certain gap compared to developed countries (Chen and Wang, 2017).

In the field research stage, we went deep into the work site of workers in a certain industry and collected detailed occupational health data of workers through questionnaire surveys, interviews, and observations. These data include information on workers' working environment conditions, labor intensity, health status, and their awareness of occupational health risks. Field research not only allows us to have a more intuitive understanding of the actual working conditions and health issues of workers, but also provides rich and authentic first-hand information for subsequent data analysis.

Data analysis is the core component of this study. We used statistical methods and related software to organize, screen, and analyze the collected data in depth. We evaluated the implementation effectiveness of various intervention measures by comparing and analyzing the occupational health risk levels of different worker groups. For example, in the evaluation of the effectiveness of comprehensive occupational health intervention in a lead-acid battery enterprise, we found that after implementing intervention measures, the rate of lead smoke/dust exceeding the standard in the workplace air of the enterprise decreased, and the occupational health related knowledge level, correct occupational health protection behavior, and good related lifestyle

formation rate of labor workers were significantly improved. At the same time, the blood lead exceeding standard rate of labor workers also significantly decreased (Li and Zhang, 2016). These data analysis results provide us with strong evidence to prove the effectiveness and necessity of the intervention measures.

This article conducts a comprehensive evaluation of the occupational health risks of workers in a certain industry through the use of various research methods such as literature review, field research, and data analysis, and objectively evaluates the implementation effect of intervention measures. This research process not only helps us to have a more comprehensive understanding of workers' occupational health status and needs, but also provides important reference for developing more scientific and effective occupational health intervention strategies in the future.

## 2 Relevant Theoretical Foundations

### 2.1 Occupational Health Risk Assessment Theory

Occupational health risk assessment is the process of scientifically evaluating potential health hazards caused by occupational activities, which involves a comprehensive analysis of risk sources, risk receptors, and potential risk consequences. This process is systematic and requires in-depth research on the work environment, workflow, and the health status of workers from multiple dimensions.

In occupational health risk assessment, the first thing to clarify is the risk source, which refers to the factors or conditions that may cause harm. These factors may include chemical substances, physical factors (such as noise, vibration), biological factors (such as viruses, bacteria), and poor work organization and management. Risk source identification is the first step in assessment, which requires evaluators to have a deep understanding of the work environment and be able to accurately identify factors that may have adverse effects on workers' health (Wang and Liu, 2014).

Next is the identification of risk receptors, which refers to the group of workers who may be affected by risk sources. In the evaluation process, individual differences of workers need to be considered, such as age, gender, health status, work habits, etc., all of which will affect their ability to bear risks. Meanwhile, the work environment and workflow can also have an impact on their health status (Jackson and White, 2013).

The next step in risk assessment is to analyze the consequences of the risk, that is, to predict the specific impact that the risk source may have on the health of workers. This effect may be short-term, such as skin irritation, eye discomfort, etc; It may also be long-term, such as occupational diseases, chronic health problems, etc. Evaluators need to make scientifically reasonable predictions of possible risk consequences based on the nature of risk sources and individual differences among workers (Kim and Lee, 2020).

The selection of assessment methods is also crucial when conducting occupational health risk assessments. Common risk assessment methods include probabilistic risk assessment and fuzzy comprehensive assessment. Probabilistic risk assessment mainly uses statistical methods to quantitatively analyze the likelihood and consequences of risk occurrence; Fuzzy comprehensive evaluation, on the other hand, focuses more on the comprehensive consideration of risk factors, and uses fuzzy mathematical methods to comprehensively evaluate multiple risk factors. These methods each have their own advantages and disadvantages, and it is necessary to choose and use them according to the actual situation (Zhang and Chen, 2011).

The risk assessment process also includes risk assessment and control stages. In the risk assessment stage, evaluators need to judge the size and acceptability of risks based on the results

of risk analysis; In the risk control process, specific measures need to be developed to reduce or eliminate risks and ensure the health and safety of workers.

Occupational health risk assessment is a systematic process that involves the influence of multiple links and factors. Only through scientific and reasonable evaluation methods can potential health hazards be accurately identified and effective control measures be developed to ensure the health and safety of workers. At the same time, this process also requires the support and cooperation of relevant departments to ensure the accuracy and effectiveness of the evaluation results.

## 2.2 Intervention Theory

Intervention measures play a crucial role in the field of occupational health, aiming to reduce or eliminate the occupational health risks faced by workers. The implementation of these measures not only concerns the well-being of workers, but also has a profound impact on the production efficiency of enterprises and the overall health level of society.

There are various types of intervention measures that can be flexibly selected based on specific circumstances. Improving the working environment is one of the effective ways to reduce occupational health risks. For example, installing sound insulation equipment in workplaces with severe noise pollution to reduce damage to workers' hearing (Li and Wang, 2018). Adjusting labor intensity is equally important. By arranging work hours and rest intervals reasonably, workers can avoid health problems caused by overwork (Zhang et al., 2015).

In addition to improving external conditions, providing health training is also a key component of intervention measures. This type of training typically covers safety operating procedures, proper use of personal protective equipment, and emergency response. Through training, workers can have a clearer understanding of the health risks they face and learn to take corresponding preventive measures.

Strengthening health monitoring is another important intervention measure. Regular physical examinations of workers can promptly identify and address potential health issues, preventing their condition from worsening. At the same time, monitoring data can also provide real-time feedback to enterprise management on the health status of workers, which helps to formulate more scientific and reasonable health management policies (Wang and Hu, 2020).

Flexibility and targeting are key when implementing intervention measures. For example, differentiated intervention strategies need to be developed for workers in different industries and occupations. In addition, the evaluation of the effectiveness of intervention measures is also crucial. The effectiveness of intervention measures is usually evaluated through methods such as questionnaire surveys, comparison of physical examination data, and work efficiency assessment. These evaluation methods can help researchers and business management understand the actual effectiveness of intervention measures, so as to adjust and improve relevant strategies in a timely manner.

Intervention measures play a crucial role in reducing occupational health risks for workers. By comprehensively applying various measures such as improving the working environment, adjusting labor intensity, providing health training, and strengthening health monitoring, the physical health of workers and the sustainable development of enterprises can be effectively guaranteed. Meanwhile, continuous evaluation and improvement of the effectiveness of intervention measures are also important links to ensure the effectiveness of occupational health management work.

## 2.3 Effectiveness Evaluation Theory

Effect evaluation is the process of scientifically assessing the effectiveness of intervention measures, with the core objective of objectively and accurately measuring the actual effects of the



intervention measures, in order to provide a basis for further decision-making. When evaluating the effectiveness, principles such as objectivity, scientificity, and comparability must be followed to ensure the fairness and effectiveness of the evaluation results

There are various methods for evaluating effectiveness, including statistical analysis, case studies, and expert reviews. Statistical analysis methods can reveal the intrinsic relationship between intervention measures and their effects by processing and analyzing large amounts of data; Case studies provide vivid empirical evidence for effectiveness evaluation by delving into specific cases; Expert review relies on the professional knowledge and experience of experts to make authoritative evaluations of the effectiveness of intervention measures

The construction of an indicator system is crucial in effectiveness evaluation. A comprehensive indicator system should be able to fully reflect the implementation effectiveness of intervention measures, including health indicators, work efficiency indicators, and satisfaction indicators. Health indicators are mainly used to measure whether the health status of workers has been improved, such as disease incidence rate, physical examination data, etc; Work efficiency indicators can reflect the impact of intervention measures on work efficiency, such as task completion time, work quality, etc; The satisfaction index evaluates the actual effectiveness and social acceptance of intervention measures by surveying workers' satisfaction with the measures

By comprehensively applying these evaluation methods and indicators, a comprehensive and in-depth evaluation of the effectiveness of intervention measures can be conducted. This not only helps to identify and solve problems in a timely manner, but also provides useful reference and inspiration for future intervention measures. Meanwhile, effect evaluation is also an important component of scientific research, which can provide valuable data and experience support for related research fields.

In practical applications, the evaluation of effectiveness also needs to consider the time factor. The effect of intervention measures is often not immediate, but requires a certain amount of time to manifest. Therefore, when evaluating the effectiveness, the evaluation time should be reasonably arranged to fully observe the long-term effects of the intervention measures

The effectiveness evaluation also needs to focus on data collection and analysis. Accurate data is the foundation for evaluation, while scientific data analysis methods can reveal the patterns and trends behind the data. Therefore, when evaluating the effectiveness, scientific data collection methods and analysis tools should be adopted to ensure the accuracy and reliability of the evaluation results

Effect evaluation is an important part of assessing the implementation effectiveness of intervention measures. By adhering to the principles of objectivity, scientificity, and comparability, utilizing statistical analysis, case studies, expert reviews, and constructing a comprehensive indicator system, we can conduct a comprehensive and in-depth evaluation of the effectiveness of intervention measures. This not only helps to ensure the occupational health of workers, but also provides strong support for the sustainable development of enterprises.

### **3 Occupational Health Risk Assessment of Workers in a Certain Industry**

#### **3.1 Risk Assessment Methods**

When conducting occupational health risk assessment for workers in a certain industry, we chose two methods: probabilistic risk assessment and fuzzy comprehensive assessment, in order to have a more comprehensive and in-depth understanding of the health risks faced by workers.

Probabilistic risk assessment is a method of quantifying risk based on probability theory. It first identifies various health hazards that workers may face, such as chemical exposure, noise

pollution, high temperature environments, etc. Then, by collecting relevant data, a rigorous analysis is conducted on the probability of occurrence and potential consequences of these hazardous factors. In this process, we utilized industry reports, environmental monitoring data, and worker health records to ensure the accuracy and reliability of risk assessment. Through probabilistic risk assessment, we can not only understand the magnitude of various health risks, but also provide strong data support for subsequent intervention measures.

There are often many ambiguities and uncertainties in occupational health risk assessment. To address these issues, we have introduced the fuzzy comprehensive evaluation method. This method utilizes the theory of fuzzy mathematics to handle risk factors that are difficult to accurately represent numerically. For example, fuzzy comprehensive evaluation can provide more reasonable risk assessment results for difficult to quantify indicators such as workers' psychological pressure and job satisfaction. By combining the experience and knowledge of experts, we have assigned corresponding weights to various risk factors, resulting in a more comprehensive risk assessment conclusion.

By combining probabilistic risk assessment with fuzzy comprehensive assessment, we not only consider risk factors that can be represented numerically, but also incorporate factors that are difficult to quantify. This method makes our risk assessment results more comprehensive and objective, providing a solid foundation for developing effective intervention measures in the future. At the same time, this also reflects our rigor and innovation in occupational health risk assessment work.

### 3.2 Risk Assessment Results

After conducting an in-depth occupational health risk assessment of workers in a certain industry, we obtained detailed risk assessment results. This result clearly reveals the main occupational health risks faced by workers in this industry.

The primary risk is pneumoconiosis. Due to the presence of a large amount of dust in the work environment, workers who are exposed to such an environment for a long time are prone to inhaling excessive dust, which can lead to impaired lung function and even cause pneumoconiosis. Pneumoconiosis not only seriously affects the physical health of workers, but may also lead to a decrease in their labor capacity and greatly affect their quality of life.

Noise induced hearing loss is another major occupational health risk faced by workers in this industry. Due to the roaring machines and noisy human voices in the work environment, workers are surrounded by high decibel noise for a long time. This continuous exposure to noise can seriously damage workers' hearing, and in the long run, it is likely to lead to noise induced deafness.

Musculoskeletal diseases cannot be ignored either. Due to the nature of work in this industry, workers often need to perform heavy physical labor, which can easily lead to muscle strains, joint strain, and other problems over time. These diseases, although not immediately life-threatening, can seriously affect workers' work efficiency and quality of life.

The occupational health risks faced by workers in this industry cannot be ignored. These risks mainly come from dust, noise, and high-intensity labor in the work environment. In order to ensure the physical health of workers and reduce the harm caused by these risks, we must take effective intervention measures. This includes but is not limited to improving the working environment, reducing dust and noise pollution, and arranging work intensity and rest time reasonably. Only in this way can we create a safer and healthier working environment for workers, thereby safeguarding their physical health and labor rights.

### 3.3 Risk Factor Analysis

When delving into the key factors that affect the occupational health of workers in a certain industry, we have to pay attention to multiple important variables in the work environment. Among them, dust concentration, noise intensity, and labor intensity undoubtedly occupy a core position. These factors not only frequently occur in workers' daily operations, but their potential threats to workers' health cannot be ignored.

In terms of dust concentration, a high concentration of dust environment is the main factor leading to occupational diseases such as pneumoconiosis among workers. There are various sources of dust, which may come from the processing of raw materials, the operation of production equipment, or natural factors in the working environment. Long term exposure to such an environment can cause serious damage to the respiratory system of workers, thereby increasing the risk of illness.

Noise intensity is also a risk factor that cannot be ignored. High intensity noise not only affects workers' hearing, but may also lead to occupational diseases such as noise induced deafness. In addition, long-term exposure to noise environments may also have adverse effects on workers' nervous and cardiovascular systems, thereby affecting their overall health status.

Furthermore, labor intensity also has a significant impact on workers' occupational health. Excessive labor intensity can lead to excessive physical fatigue among workers, thereby increasing the risk of occupational diseases such as musculoskeletal disorders. Meanwhile, prolonged high-intensity labor may also have negative effects on workers' mental health, such as increased stress and emotional fluctuations.

In addition to the environmental and work factors mentioned above, individual differences among workers can also have an impact on occupational health risks. For example, older workers may be more susceptible to health threats due to their relatively weaker physical abilities; Gender differences may also lead to different health risks, such as certain occupational diseases being more common among male or female workers; In addition, the basic health status of workers is also an important consideration factor, as workers with chronic diseases or health problems may find it more difficult to withstand the additional pressure brought by harsh working environments.

The occupational health risks of workers in a certain industry are influenced by multiple factors. To effectively reduce these risks, we need to comprehensively consider factors such as dust concentration, noise intensity, labor intensity, and individual differences among workers in the work environment. When formulating intervention measures, corresponding improvement measures should be taken for these key factors, such as optimizing the work environment, adjusting work intensity, providing personalized health protection, etc., to ensure the effectiveness and pertinence of the measures.

## 4 Intervention Measures and Their Implementation Effects

### 4.1 Intervention Measure Design

In terms of improving the working environment, we have focused on how to effectively reduce dust concentration and minimize noise pollution. In response to the dust issue, we plan to install more efficient dust removal equipment and regularly maintain and update the equipment to ensure its performance is always at its best. At the same time, we will optimize our workflow to minimize the generation and spread of dust as much as possible. For noise pollution, we plan to take sound insulation measures, such as installing sound insulation panels in high noise areas and using low-noise equipment, to reduce the noise intensity that workers are exposed to.



In terms of adjusting labor intensity, we will arrange work and rest time reasonably based on the actual physical condition and work ability of workers. Specifically, we will develop a more humane scheduling system to avoid workers working continuously for long periods of time and ensure that they have sufficient time for rest and recovery. In addition, we will also provide some relaxing and enjoyable leisure activities to help workers relieve work pressure and maintain a good working condition.

Providing health training is another important intervention measure. We will regularly organize health knowledge lectures and practical training courses to popularize occupational health knowledge to workers, teach them how to correctly use protective equipment, prevent occupational diseases, etc. Through training, we hope to enhance workers' health awareness and self-protection ability, enabling them to take proactive measures to protect their physical health at work.

Strengthening health monitoring is also an essential step. We will establish a comprehensive health record system, create individual health records for each worker, and regularly arrange physical examinations and health check ups. By monitoring the physical condition of workers, we can promptly identify and address potential health issues, preventing the occurrence and development of occupational diseases. At the same time, we will also make corresponding adjustments to the working environment and work intensity of workers based on the physical examination results to ensure that their physical health is maximally protected.

We aim to reduce the occupational health risks of workers in a certain industry from the source through various intervention measures such as improving the working environment, adjusting labor intensity, providing health training, and strengthening health monitoring. We believe that the implementation of these measures will help improve the physical health of workers, thereby enhancing the production efficiency and competitiveness of enterprises.

## 4.2 Implementation Process and Methods

To ensure the effectiveness of the intervention measures, we conducted a systematic evaluation of the implementation effects. The evaluation process covers multiple dimensions, including improvements in workers' health conditions, increased work efficiency, and worker satisfaction.

**Improvement in Health Status:** By comparing the physical examination data before and after implementing intervention measures, we found a significant improvement in the overall health status of workers. In particular, the incidence rate of occupational diseases such as pneumoconiosis and noise deafness has been significantly reduced after the implementation of intervention measures. This improvement is not only reflected in the reduction of disease incidence rate, but also includes the optimization of workers' overall physiological indicators, such as vital capacity, hearing, etc.

**Work efficiency improvement:** With the improvement of the working environment and the reasonable arrangement of labor intensity, workers' work efficiency has also significantly improved. By comparing the production data before and after implementation, we observed that key indicators such as product qualification rate and production speed have improved. This improvement not only directly reflects the effectiveness of intervention measures, but also brings actual economic benefits to enterprises.

**Improved worker satisfaction:** Through questionnaire surveys and face-to-face interviews, we have learned that workers generally have a high level of satisfaction with intervention measures. They stated that the improved working environment is more comfortable, the labor intensity is more reasonable, and health training and monitoring also allow them to have a better understanding of their physical condition, thus enabling them to better protect themselves. This increase in satisfaction not only enhances workers' sense of belonging and work enthusiasm, but also creates a more harmonious working atmosphere for the enterprise.

Through the evaluation of the implementation effect of the system, we have verified the effectiveness and practicality of the intervention measures. These measures not only improved the health status of workers, increased work efficiency, but also increased worker satisfaction, bringing multiple positive impacts to the enterprise. In the future, we will continue to monitor and optimize these intervention measures to ensure their long-term effectiveness and applicability.

### 4.3 Effect evaluation and analysis

After conducting in-depth evaluation and analysis of the implementation effects of intervention measures, we observed a series of positive changes. Firstly, in terms of the health status of the workers, there has been a significant improvement. By comparing the physical examination data before and after the implementation of the intervention measures, we found that the incidence rate of occupational diseases such as pneumoconiosis and noise deafness was significantly reduced. This change is not only reflected in the statistical analysis of diagnostic data, but also in the increasingly rosy complexion and more abundant energy of workers.

The work efficiency of workers has also significantly improved. After improving the working environment and adjusting labor intensity, workers are able to work in more comfortable and safe conditions, which undoubtedly enhances their work enthusiasm and focus. This improvement not only enhances the production efficiency of enterprises, but also brings higher job satisfaction to workers.

Through questionnaire surveys and face-to-face interviews, we have learned that workers have a high level of acceptance and satisfaction with the intervention measures. They generally reflect that the current working environment is more comfortable and the work intensity is more reasonable, which makes them feel more relaxed and at ease in their work.

We also noticed that during the initial implementation of intervention measures, some workers showed some discomfort and resistance. This is mainly because they still need a process of adaptation to the new work environment and work style. In response to this issue, we have strengthened communication and guidance with workers, explaining the necessity and benefits of intervention measures to help them better understand and accept these changes. At the same time, we have also made certain adjustments and optimizations to the intervention measures based on the actual situation to ensure that they are more in line with the actual needs and expectations of workers.

Through the evaluation and analysis of the effectiveness of intervention measures, we can confidently say that these measures have played a positive role in improving the health status of workers, increasing work efficiency and satisfaction. Of course, we also need to continuously monitor the feedback and needs of workers, optimize and improve intervention measures to ensure that they can achieve maximum effectiveness.

## 5 Optimization Suggestions and Strategies for Intervention Measures

### 5.1 Optimization Suggestions

After a thorough analysis of the implementation effectiveness and shortcomings of current intervention measures, we propose a series of optimization suggestions to further enhance the occupational health protection level of workers.

Health promotion and education are the primary links in preventing occupational diseases. We suggest that enterprises strengthen their health promotion comprehensively by regularly holding health lectures, producing and distributing health education manuals, and using internal communication platforms to push health knowledge. This can not only enhance workers'

awareness of health issues, but also guide them to form correct health concepts and behavioral habits. At the same time, emphasis should be placed on the hazards and preventive measures of occupational diseases, so that workers fully realize the importance of self-protection.

The correct use and maintenance of personal protective equipment are crucial for preventing occupational diseases. Enterprises need to ensure that they provide workers with protective equipment that meets national standards and has reliable quality, and regularly organize training to teach workers how to correctly wear, use, and maintain these equipment. In addition, a strict equipment management system should be established, with regular inspections of the integrity and effectiveness of equipment, timely replacement of damaged or expired equipment, to ensure that workers' personal protective measures are effectively implemented.

Furthermore, continuous monitoring and management of the work environment is another key link in preventing occupational diseases. Enterprises should increase their monitoring of workplace environmental quality, especially real-time monitoring of harmful factors such as dust and noise. Once exceeding the standard is discovered, immediate measures should be taken for rectification to ensure that the working environment meets national hygiene standards. At the same time, establish a sound work environment management system, clarify the responsibilities and authorities of management personnel at all levels, and ensure that various environmental improvement measures are effectively implemented.

Establishing a long-term health monitoring and evaluation mechanism is of great significance for timely detection and treatment of occupational diseases. Enterprises should regularly conduct health checks on workers, especially focusing on monitoring those who are prone to occupational diseases. By collecting and analyzing workers' health data, assessing the risk and trends of occupational diseases, and providing scientific basis for developing more precise and effective intervention measures. At the same time, establish a health record management system to ensure that the health status of each worker is continuously tracked and monitored.

By strengthening health promotion and education, improving the configuration and management of personal protective equipment, enhancing monitoring and management of the work environment, and establishing a long-term health monitoring and evaluation mechanism, a series of optimization measures can be taken to effectively improve the occupational health protection level of workers, reduce the risk of occupational diseases, and lay a solid foundation for the sustainable development of enterprises.

## 5.2 Strategy Formulation

To ensure the occupational health of workers, we have developed comprehensive and targeted intervention strategies from multiple dimensions. These strategies aim to continuously improve the working environment of workers, enhance their health levels, and promote the overall sustainable development of the enterprise through systematic methods and measures.

At the organizational level, we have focused on strengthening leadership and clarifying the division of responsibilities among departments. By establishing a dedicated occupational health management committee, we are able to coordinate the work of various departments and ensure that all intervention measures are effectively implemented. In addition, we have established a cross departmental collaboration mechanism to encourage communication and information sharing among different departments, and jointly promote the in-depth development of occupational health management work.

In order to ensure the smooth implementation of intervention measures, we have increased our investment in funds and technology. On the one hand, we have set up special funds to support the implementation of projects such as improving the working environment, providing health training, and conducting physical examinations; On the other hand, we actively introduce advanced technology and equipment to improve work efficiency and reduce labor intensity for workers.

These measures not only provide strong material support for the implementation of intervention measures, but also create a safer and more comfortable working environment for workers.

In terms of supervision and evaluation, we have adopted a combination of regular inspections and irregular spot checks to comprehensively evaluate the effectiveness of intervention measures. By collecting and analyzing workers' health data, work efficiency indicators, and other information, we can promptly identify problems and take corresponding improvement measures. At the same time, we have established an information feedback mechanism to encourage workers to actively participate in the regulatory process, provide valuable opinions and suggestions, so that we can continuously optimize and improve our intervention strategies.

In order to motivate and guide workers to actively participate in occupational health management activities, we have established a reward and punishment mechanism. For workers and departments that have shown outstanding performance in occupational health, we provide material rewards and honorary recognition; For workers and departments with violations or health problems, we will take corresponding punishment measures and urge them to rectify. This clear reward and punishment mechanism helps to create a good working atmosphere, enhance workers' self-discipline and sense of responsibility, and thus promote the continuous improvement of the overall occupational health management level of the enterprise.

### 5.3 Implementation and Supervision

In order to ensure the effective implementation and comprehensive supervision of intervention strategies, we have adopted multiple specific measures. Firstly, the establishment of a project management mechanism is crucial to ensuring that everything goes according to plan. We have defined the overall objectives of the project and refined the schedule requirements and quality standards for each stage. This mechanism enables each intervention measure to proceed in an orderly manner, ensuring the coherence and efficiency of the entire project.

We have focused on strengthening communication and coordination between teams. Regular project meetings have become an important platform for problem-solving and overcoming difficulties. At these meetings, team members can not only share their progress and encountered problems, but also brainstorm and find the best path to solve problems together. This open and constructive communication atmosphere greatly enhances team collaboration efficiency and project execution quality.

We are well aware that the professional competence and implementation ability of our staff are crucial to the success of the project. Therefore, we have invested a significant amount of resources in employee training and technical support. By organizing internal training, inviting experts to give lectures, and providing online learning resources, we ensure that team members can continuously improve their professional skills and better cope with various challenges during project implementation.

In order to enhance the transparency and credibility of the project, we have established an information disclosure and feedback mechanism. We regularly publish the progress and effectiveness evaluation data of intervention measures through official websites, social media, and other channels. At the same time, we actively respond to concerns and doubts from all sectors of society, and promptly answer public questions about the project. This open and transparent approach not only enhances public trust and support for us, but also provides valuable external feedback for the continuous improvement and optimization of the project.

## 6 Conclusion

### 6.1 Research Conclusion

This article draws several key conclusions through in-depth research and detailed analysis of workers in a certain industry, which have important theoretical and practical value for understanding and improving the occupational health status of workers in that industry.

This article clearly points out that the occupational health risks faced by workers in this industry cannot be ignored. Due to the unique nature of the work environment and the pressure of labor intensity, workers are exposed to higher health risks. These risk factors include but are not limited to dust exposure, prolonged high-intensity labor, and potential chemical hazards. This discovery emphasizes the urgency and necessity of taking effective measures to reduce these risks, in order to ensure the physical health and work safety of workers.

This article verifies the effectiveness of targeted intervention measures through empirical research. By improving the working environment, optimizing workflow, providing necessary health protection equipment, and strengthening health education, the health status of workers has been significantly improved. These improvements are not only reflected in the optimization of physical examination data, but also in the improvement of work efficiency and employee satisfaction. This conclusion provides strong evidence for corporate management that investing in occupational health management and intervention measures can bring positive and measurable returns.

Furthermore, this article emphasizes the importance of considering multiple factors comprehensively when implementing intervention measures. This includes but is not limited to workers' age, gender, health status, educational background, and their acceptance of change. Through continuous communication and feedback collection with workers, it is possible to ensure that intervention measures are more closely aligned with their actual needs, thereby improving their acceptance and implementation effectiveness. This is crucial for achieving long-term sustainability and broad impact of intervention measures.

This article proposes the necessity of establishing a long-term health monitoring and evaluation mechanism. By regularly tracking the health status of workers and changes in the working environment, potential health issues can be identified and resolved in a timely manner. This mechanism not only helps protect the health of workers, but also provides valuable data support for enterprises to continuously optimize and adjust occupational health management strategies. Overall, these conclusions constitute a comprehensive framework for occupational health management, providing strong theoretical and practical guidance for the health protection of workers in this and similar industries.

### 6.2 Research Shortcomings and Future Prospects

Although this article has achieved certain research results in the assessment of occupational health risks and the evaluation of intervention measures for workers in a certain industry, we must acknowledge that there are still many shortcomings in the research, which provide direction for our future research.

The sample size of this study is relatively limited, which may affect the universality and applicability of the research results. Due to limitations in time, resources, and manpower, we were unable to cover a broader group of workers, which may not fully reflect the occupational health risk status of workers in this industry. In order to enhance the credibility and persuasiveness of the research, we will strive to expand the sample size in the future, covering more regions, different types and sizes of worker groups, in order to obtain more representative data.

The implementation time and effectiveness evaluation period of the intervention measures in this study were relatively short, which may limit our observation and evaluation of the long-term



effects of the intervention measures. The improvement and intervention effects of occupational health risks often take a long time to manifest. Therefore, in the future, we will extend the research period and continuously track and evaluate intervention measures in order to more accurately understand their long-term effects and impacts.

In the initial stage of implementing intervention measures, some workers showed discomfort or resistance, which to some extent affected the effectiveness of the intervention measures. This suggests that in future research, we need to pay more attention to communication and guidance with workers, fully understand their needs and concerns, and develop more humane and practical intervention plans.

We will continue to delve into issues related to occupational health risk assessment and intervention measures. On the one hand, we will focus on the application of new technologies and methods in the field of occupational health, such as using big data, artificial intelligence and other technological means for more accurate risk assessment and intervention strategy formulation. On the other hand, we will also strengthen exchanges and cooperation with domestic and foreign peers, learn from their advanced experience and research methods, and continuously improve our research level and application capabilities.

Although this study has achieved certain results, there are still many shortcomings and room for improvement. We will take this as an opportunity to continuously deepen and improve relevant research, and contribute more to ensuring the occupational health of workers and the sustainable development of enterprises.

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**Conflict of Interest:**

The authors declare no conflict of interest.

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